

**YORK FIRST CHURCH OF THE BRETHREN
LEADERSHIP TEAM MEETING
JANUARY 10, 2017 - 7:30 PM**

ATTENDING: Judith Deitch, Leonard Stoner, Roy Rollman, Timothy Beckwith, Frank Leaman, Patricia Carey, Ken Gordon, Terry Wueschinski, Sheryl Leaman, Arden Kile, and Carol Gordon.

ABSENT: Barbara Jo Brown, Greg Klinedinst, and Pastor Bob

VISITORS: Garrett Page

I. CALL TO ORDER: Meeting was called to order by Judy Deitch, Leadership Team chair at 7:30 PM in Room 145.

II. DEVOTIONS/PRAYER: Led by Leonard Stoner.

III. AGENDA: The agenda was approved as presented.

IV. APPROVAL OF MINUTES:

The minutes for Leadership Team meeting of December 13, 2016 were approved after changing has to as in Item V.E.2.

V. REPORTS:

A. Treasurer - Sheryl Leaman

- 1) Copies of December Balance Sheet as well as the Profit and Loss Performance report were provided to all Leadership Team members.
- 2) Pastor Don's income was fully paid in December so he will have no 2017 income from First Church.
- 3) Our insurance payment for January, 2017, will be high due to the payment schedule.
- 4) Blanket appeal offering was \$ 4,903.00.
- 5) Credit cards have been reassigned for 2017.
- 6) Church received a thank you note from Karen Bowman for the Christmas bonus.

B. Youth Director - Garrett Page

In addition to a submitted, written report, Garrett highlighted the following:

- 1) Sunday night (1-15-17) Alex Philbin will lead a "Girls Night" activity at the church while the boys meet at Garrett's house to discuss "be careful how you speak".
- 2) Garrett provided positive feedback related to the coffee meetings at Starbucks. The youth attendance is between 10 and 15. Approximately 3 students are from other churches but many of the youth are not attending any church.
- 3) The Leadership Team was reminded of the "Have a cup of Joe" event after Worship on February 5 at the church. This will be a time for youth and church members to interact with each other.

C. Facility Care - Roy Rollman

- 1) Tim Beckwith is working to update the church signs with new information and appealing sign age.
- 2) Roy will look into the lighting of our outside signs.

D. Spiritual Enrichment - Judy Deitch for Barbara Jo Brown

- 1) Leadership Team Members pulled the name of another member who will be their secret prayer partner for 2017.
- 2) The Team plans to suggest a monthly study relative to a “closer relationship with God”.

E. Worship - Patricia Carey

Patricia advised the Leadership Team that work on the new sound system is scheduled to begin in late February. An initial bill has been received for a deposit on the new equipment.

F. Hospitality - Terry Wueschinski

Terry informed the Leadership Team that a morning seminar with brunch is being planned for June. The subject would be “fellowship”.

G. Leadership - Judy Deitch

A retreat for the Leadership Team is being discussed with Pastor Bob.

H. Fellowship - Tim Beckwith

- 1) A “meet and greet” with Pastor Bob is scheduled for this Sunday, January 15.
- 2) A game night is being planned for February.

On a motion by Roy Rollman with a second by Patricia Carey the Leadership Team accepted the above reports without opposition.

VI. UNFINISHED BUSINESS:

A) The Leadership Team felt there was not sufficient need to justify placing clothing collection bins within our parking lot.

B) Judy Deitch advised the Leadership Team that the potential Habitat project has been tabled because Habitat leadership did not want to get involved unless the congregation was in support of the project.

Arden Kile expressed his disappointment with how this potential ministry had been handled. It was his understanding the we had asked Habitat to attend a meeting with the Leadership Team to discuss what Habitat could contribute to the project and what type of construction could be provided. He further understood that some church members contacted Habitat and/or the Township and, although perhaps not intended, conveyed the idea that our congregation should not pursue this effort before any specific project was defined or evaluated. Not wishing to be involved in a possible dispute, Habitat withdrew.

After some discussion, the Leadership Team asked Judy Deitch to again contact Habitat and advise them that the Leadership Team was not yet at the decision stage and that we were merely collecting information needed to determine project viability. They are to again to be invited to share this information with the Leadership Team.

VII. NEW BUSINESS:

A) The Leadership Team discussed support for “safe families for children”. Apparently there is a need for temporary homes for families in crisis. There is also a meeting scheduled for January 19, 2017.

After reviewing available information and noting that we contribute to this work via the Children’s Aid Society. It was agreed that Judy Deitch would contact Deborah Klinedinst to determine if there is some specific function that our Congregation might preform beyond our support for the CAS.

B) Leonard Stoner asked for a copy of the current job description for the position of Moderator. Judy will provide.

C) The Leadership Team discussed pay increases for staff relative to 2017. Sheryl recommended the increases suggested by Leadership Team members be paid. The motion was approved by Patricia Carey and approved without opposition.

D) Sheryl Leaman noted that a final payment strategy for Pastor Bob has not yet been completed. District Executive Waugh continues to work with Sheryl and Pastor Bob on this issue.

VIII. ADJOURNMENT:

Meeting was adjourned at 9:30 PM

Next meeting - February 14, 2017

Devotions for next meeting - Worship Team - Patricia Carey

Church Clerk
Arden Kile

One Attachment: 2017 Staff salaries available to Leadership Team members upon request.