

**YORK FIRST CHURCH OF THE BRETHREN
LEADERSHIP TEAM MEETING
FEBRUARY 14, 2017 - 7:30 PM**

ATTENDING: Judith Deitch, Leonard Stoner, Roy Rollman, Timothy Beckwith, Pastor Bob, Mary Esther Anderson, Patricia Carey, Ken Gordon, Sheryl Leaman, Carol Gordon, Greg Klinedinst, and Arden Kile.

ABSENT: Barbara Jo Brown, Terry Wueschinski, and Frank Leaman.

VISITORS: Garrett Page and Emma Stoolmaker.

I. CALL TO ORDER: Meeting was called to order by Judy Deitch, Leadership Team chair at 7:30 PM in Room 145.

II. DEVOTIONS/PRAYER: Led by Patricia Carey.

III. AGENDA: The agenda was approved after the withdrawal of the VBS, Music Camp Item.

IV. APPROVAL OF MINUTES:

The minutes for Leadership Team meeting of January 14, 2017 were approved as presented.

V. Meet our Youth:

Emma Stoolmaker presented information about herself as follows. She is currently a Junior in High School and a candidate for "Distinguished Young Woman". She loves music, Art (drawing and painting) is currently considering a career in graphic design. Her present college of choice is Carnegie-Mellon.

VI. REPORTS:

A. Treasurer - Sheryl Leaman

1) Copies of January Balance Sheet as well as the Profit and Loss Performance report were provided to all Leadership Team members.

2) The Financial Resources Team reviewed the 2017 Budget and recommended that no adjustments be made.

3) A current issue being evaluated is insurance coverage related to same gender marriage. We apparently have some coverage applicable to potential lawsuits.

4) The Leadership Team received the following recommendation from the Financial Resources Team:

- Set up an Endowment Fund using the current General Fund and dividends from our RBC account. We would use only the income on these funds each year which would be deposited into the bank account for budget items and programs. At the end of the year, any monies left in the budget after expenses (net income) would fund this account. Monies would be available if we have a deficit year.
- Designated funds will be held in a separate account so that those funds may be used as needed. Gains or dividends from this account would be allocated to the designated funds as determined by recommendation of this team to the Leadership Team.

Sheryl Leaman moved the approval of the recommendation. After a second by Roy Rollman, the action was approved without opposition.

As a result of this action, Funds in the checking account will be used for budgeted items. It will no longer be necessary to keep additional funds in the checking account to cover anticipated spending from designated funds, since they can be accessed immediately from the RBC account.

B. Witness Team

Sheryl reported, on behalf of Frank Leaman and the Witness Team, that all financial obligations related to our latest refugee resettlement program have been satisfactorily completed. The Leadership Team gave special thanks to John and Mary Esther Anderson for their outstanding effort with this witness.

C. Pastor Bob Krouse

Pastor Bob reviewed his written report and explained some of the items noted thereon. In addition, Pastor Bob noted that he had some experience working with congregations seeking new, full time pastors. He expressed a willingness to work with us on such questions as: What are our goals, what kind of pastor should be seek and what are the obstacles to our vision. However, the Leadership Team needs to express their desire to have him involved in the search process.

Pastor Bob also noted that, if we so desire, he would have some suggestions for the next Leadership Team meeting that would address the initial 4 tasks listed in his handout noting possible roles of an Interim Pastor.

Ken Gordon moved that the Leadership Team request Pastor Bob's help in the Search Process and in addressing the initial four bullets in his handout on the "Role of an Interim Pastor". After a second by Patricia Carey, the Leadership Team approved the motion without opposition.

D. Youth Director - Garrett Page

Garrett noted that he has been working with Johnathan Bream, of the Brooklyn COB relative to a Brethren sponsored work camp experience that would be applicable to all ages of our youth group. Currently, 4 of our youth have expressed a desire to participate.

In addition, the following items were highlighted.

- 1) This next Sunday evening will be the "Third Sunday Night Service" with the youth.
- 2) Pastor Bob is meeting with Garrett on a weekly basis.
- 3) The "Have a cup of Joe" event after worship on February 5 was well attended and appears to have been successful at getting the Congregation more familiar with our youth.

E. Moderator - Leonard Stoner

Leonard raised the following questions:

- 1) What is the time allocation relative to Pastor Bob's presentation and the Habitat presentation for the next meeting of the Leadership Team for which he will be acting chair. The response was that Habitat is an information sharing and question presentation only be their representative with question related thereto by the Leadership Team. There will be no discussion or evaluation time allocated for this meeting. The April meeting will be for discussion and evaluation.
- 2) What Job Descriptions are available. The response is that all positions have a job description but they are outdated. Judy Deitch will distribute the available descriptions to each Team Chair or

Church official and that person is responsible to update the Job Description and return to Judy.
3) Are there copies of the current constitution available. Roy Rollman will send a copy of the current Constitution to each Leadership Team member.

F. Worship Team - Patricia Carey

Work on the new audio system will be performed in early March with a potential on-line date of March 12.

G. Facility Team - Roy Rollman

- 1) Roy advised that the Sunday School bells need to be replaced but that the Facility Team feels they are no longer needed. The Leadership Team agreed and the Bells will not be replaced.
- 2) The Facility Team also believes that it is not necessary to wax the hallway floors. Such action will require the Team to purchase a two-speed buffer at a cost of \$ 900.00. Again, the Leadership Team agreed with the Facility Team and the hallway floors will not be waxed.

H. CDC - Ken Gordon

Ken informed the Leadership Team that the annual financial audit of the CDC books has been completed and all items were found to be in order.

After a motion to approve all the afore reports, the Leadership Team approved same with no opposition.

VII. NEW BUSINESS:

- A) Bill Waugh (DE) has been contacted relative to conducting a combined Sunday School class on the code of Ethics/Inventory of Ethics of Congregations. We await his reply with possible date.
- B) Judy Deitch and Sheryl Leaman will proceed to draft a job description, using the profile developed by the Search Committee and old copies provided by Roy Rollman. The draft will be reviewed by the Leadership Team and forwarded to the Search Committee. As a result of Item VI.6., Pastor Bob's input will also be included. This action was moved by Patricia Carey with second by Leonard Stoner and approved by the Leadership Team without opposition.
- C) Tim Beckwith suggested that a special Ad-Hoc Committee or Committees be formed to handle the Easter Egg Hunt, Trick or Trunk, and Advent. The Leadership Team will revisit this suggestion in the near future.
- D) The Leadership Team approved a request by Dolly Furst to post an advertisement on the Bulletin Board near the men's room door. Judy Deitch was authorized to review the specific posting and advise Dolly of its acceptance.

VIII. ADJOURNMENT:

Meeting was adjourned at 9:20 PM

Next meeting - March 14, 2017

Devotions for next meeting - Education Team

Church Clerk
Arden Kile